



## Employment Conflicts

***In accordance with AR 135-91, *Service Obligations, Methods of Fulfillment, Participation Requirements, and Enforcement Procedures*, paragraph 4-10, Feb 05:***

**When a civilian employer has scheduled several weeks of career training which prevents a Soldier from attending IDT, the unit commander has the option to review the circumstances and justify rescheduled training authorization.**





**Employment conflicts, overtime, schooling, and loss of income are not normally considered valid reasons for excused absence. If the conflict creates a continuing hardship the commander will refer the case through channels to The Adjutant General (TAG). While waiting on the TAG's decision to retain or remove the Soldier, the Soldier is required to attend scheduled training.**

